NATURE COAST UNITARIAN UNIVERSALISTS, INC

BOARD OF DIRECTORS MEETING

11 NOVEMBER 2019

10:30 AM

Members Present: Rob DeRemer (President), Connie Hart (Vice-President), Linda Myers (director), Bree Hill (director), Sheila Woods (director), Tom Hibberd (director), Shirley Leonard (director), Pam Ricker (director)

Guests: Holly Alexander (Acting as Clerk), Dave Koceleski, Bob Madieros, Sandy Sondheim, Gordon Hart, Matt Ciszewski, Lonnee Zingg

The meeting was called to order at 10:33 am. A quorum is present.

I. Additions to Agenda

1. Congregational meeting (Linda Myers)

2. New Clerk (Connie Hart)

3. Paid office assistant (Connie Hart)

4. Email (Connie Hart)

II. Minutes of Previous Meeting

1. Minutes were accepted with clarification.

III. NCUU Covenant of the Board of Directors

1. The President read the Covenant.

IV. Reports

1. President’s Message

Rob DeRemer appreciated the memorial service that was held for his wife, Barbara

Ewing-DeRemer.

2. Treasurer’s Report

Brannen Bank has fixed online banking, and account information will be printed monthly

for Board members’ review. There is too much money in checking and savings, so some of it should be moved to CDs. SunTrust Credit Union usually has the best rate, and John Comer will try to match any their rate and buy CDs with different maturity dates. Online banks often have better rates but we need to know if they have different rates for businesses.

3. Committee Reports

V. Unfinished Business

1. Long Range Planning Update

Members of the congregation were invited to meet on Saturday, 2 November, to discuss and update the NCUU Mission and Vision statements that had been adopted on April 12, 2012. Bob Madieros, Chair, presented the proposals for new Mission and Vision statements (attached).

**MOTION:** A proposal to accept the Mission was made by Rob DeRemer, seconded by Connie Hart. Passed unanimously.

**MOTION:** A proposal to accept the Vision was made by Rob DeRemer, seconded by Connie Hart. Passed unanimously.

2. Rainbow Banner

Don Wright suggested adding NCUU.org, Welcoming Congregation as a permanent

attachment below the wooden sign in place of the banner. The Membership Committee would like to develop a banner design to present to the Board at the next meeting.

There was extensive discussion.

3. Artist for Joan’s Portrait

Connie Hart passed around a notebook with paintings and photos by Jackie Nash. There was discussion about how to honor Joan since she had been involved in so many different aspects of NCUU. Bob Madieros will look into building expansion which could be named for her.

4. Mortgage Burning Celebration

It was decided to table this discussion until the next Board meeting.

5. Handyman

Matt Ciszewski needs a handyman to help with repairs. Connie Hart located a handyman, Dave Salas, who would be available for $20-$25/hr, depending on the job, and has references. This has already been approved by the Board.

6. Linda Myers proposed rescinding approval to have film placed on the doors. There was discussion about the energy efficiency of having this film.

**MOTION:** Linda Myers proposed that we postpone putting on the film, second by Tom Hibberd. Motion failed with 3 in favor of postponing and 5 against.

VI. New Business

1. Safety

UUA is having a Safety Webinar on Tuesday, 19 November, at 7 pm. Those who intend to watch should register on the UUA website.

2. Doors

The door from the parking area into the building is no longer being locked during

the service.

3. Membership/Budget Request

Holly Alexander, Chair, Membership Committee requested an additional $400 to

continue advertising in the Citrus County Chronicle and South Marion Citizen.

**MOTION:** Connie Hart made a motion to provide $400 to the Membership Committee, second by Linda Myers. Approved unanimously.

4. Bylaws/Rainbow Banner

The By Laws Committee Chairperson, Dave Koveleski, requested that an announcement be made that proxy votes are specifically prohibited by the bylaws. Ref: Rainbow banner, Action, Ref: Bylaws Article VI – Meetings, Item F. – Proxies: “Proxy votes by absentees are prohibited”.

VII. Other

1. Linda Myers proposed that we have occasional meeting with open discussion in place of a service. Connie Hart suggested that there could be a short service, then a discussion. Sally Smith-Adams proposed that there could be a congregational discussion instead of a discussion with the speaker. She proposed that this could take place on 3 March.

2. Lora Deck has resigned from NCUU, therefore there is a need for a Clerk.

3. Letter from Joe Verdi

There was discussion about a letter received from Joe Verdi.

4. Bylaws should be on the Members Only section of the website.

5. Hiring a part-time office clerk was proposed and discussed. It was pointed out there were many point and costs to consider regarding this proposal.

The meeting was adjourned at 12:39.



**MISSION**

***Our mission is to provide a liberal, welcoming, spiritual community promoting love and social justice.***

**VISION**

***Nature Coast Unitarian Universalist fellowship strives to:***

* ***Grow a diverse and sustainable membership.***
* ***Foster a warm and accepting congregation.***
* ***Serve as a community asset and a beacon for social justice.***
* ***Provide ecologically and aesthetically pleasing internal and external surroundings.***
* ***Maintain a stimulating spiritual and intellectual environment.***

Revised November 2019